

2025 U.S. HOLIDAYS

	C&W MGMT	HEADQUARTERS	PORTLAND	PUEBLO BARGAINING	PUEBLO MANAGEMENT	RECYCLING ND & CO
New Year's Day	Wed. 1 Jan	Wed. 1 Jan	Wed. 1 Jan	Mon. 1 Jan	Wed. 1 Jan	Wed. 1 Jan
Good Friday				Fri. 18 Apr		
Memorial Day	Mon. 26 May	Mon. 26 May	Mon. 26 May	Mon. 26 May	Mon. 26 May	Mon. 26 May
Day Before Independence Day			Thurs. 3 July			
Independence Day	Fri. 4 July	Fri. 4 July	Fri. 4 July	Fri. 4 July	Fri. 4 July	Fri. 4 July
Labor Day	Mon. 1 Sept	Mon. 1 Sept	Mon. 1 Sept	Mon. 1 Sept	Mon. 1 Sept	Mon. 1 Sept
Thanksgiving Day	Thurs. 27 Nov	Thurs. 27 Nov	Thurs. 27 Nov	Thurs. 27 Nov	Thurs. 27 Nov	Thurs. 27 Nov
Day after Thanksgiving	Fri. 28 Nov	Fri. 28 Nov	Fri. 28 Nov	Fri. 28 Nov	Fri. 28 Nov	Fri. 28 Nov
Christmas Eve	Wed. 24 Dec	Wed. 24 Dec	Wed. 24 Dec	Wed. 24 Dec	Wed. 24 Dec	Wed. 24 Dec
Christmas Day	Thurs. 25 Dec	Thurs. 25 Dec	Thurs. 25 Dec	Thurs. 25 Dec	Thurs. 25 Dec	Thurs. 25 Dec
New Year's Eve	Wed. 31 Dec	Wed. 31 Dec		Wed. 31 Dec	Wed. 31 Dec	Wed. 31 Dec
Floating Holiday	One day per year to be used at employee's discretion*	One day per year to be used at employee's discretion*	One day per year to be used at employee's discretion*		One day per year to be used at employee's discretion*	One day per year to be used at employee's discretion*

*Floating holidays must be scheduled in advance and approved by your Supervisor.